

Job Reference	AURA\SR\ADM\09\2014
Closing Date	25 th October, 2014
Job Position	General Manager - Service
No: of Vacancies	1
Job Location	Palakkad / Cochin
Experience Required	Minimum 10 years experience in Heavy diesel Engines and / or generator sets of Cummins, Leyland, Mahindra, Kirloskar, CAT etc
Candidature	Men
Job Purpose	We are searching for a General Manager - Service to join our Technical Service team. This role is responsible for understanding the company and customer technical needs; developing, defining and implementing short and long term Technical Service strategies to achieve company and customer needs. This position also manages and develops the state-wide technical service function, activities and processes.
Job Duties	 ✓ Effective organisation of the Service Team, managing cost control efficiently. ✓ Ensure adherence to schedules and growth of the service business. ✓ Managing the service team, subcontractors and vendors whilst achieving best customer service levels. ✓ Create, coach, lead, mentor, motivate and enhance the service team. ✓ Identify areas for improvement and make positive changes. ✓ Conduct appraisals, agree competence development programmes and measure progress. ✓ Meet annual targets as well as ensuring 24/7 customer support services. ✓ Communicate and support cross functional work teams such as customer support / services and marketing / sales ✓ Create and maintain information about services done in the company enterprise database. ✓ Communicate with the customer to ensure satisfaction and implement any necessary corrective actions. ✓ Other miscellaneous duties commensurate with the capabilities of a General Manager Service.
Skills &Qualifications	 A minimum of 10 years experience in relevant mechanical and/or electrical engineering fields. Excellent interpersonal skills. Ability to travel. An understanding and ability to use technical/professional knowledge and information. Knowledge of generator sets and other diesel driven equipment. Experience / Trained in various Small, medium & heavy diesel engines of Cummins, Ashok Leyland, Mahindra, Greaves, Kirloskar and other popular brands in India. The desired person must be willing to travel, be able to work under pressure and have strong work ethics. A Diploma / Bachelor degree or equivalent technical qualification in electrical / mechanical engineering is preferred. Working knowledge of MS Office suite (Excel & Word) and internet / mobile based software will be an added advantage.